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23 November 1976

MEMORANDUM FOR THE RECORD

SUBJECT: Competitive Evaluation Panel #5 Meeting

1. The Competitive Evaluation Panel #5 met at on 16 and 17 November 1976 with the following members

STATINTL

STATINTL

- 2. The Chairman convened the meeting at 0830 on 16 November. The Panel recessed at 1200, reconvened at 1245 and recessed at 1730. The Panel reconvened again at 1830 and recessed at 2030. The Panel convened at 0830 on 17 November, recessed at 1200, reconvened at 1230 and adjourned sine die at 1630.
- 3. The Competitive Evaluation Listing for the GS-8's and GS-9's and a list of promotions recommended was completed and will be submitted to the Finance Career Board for review, approval and endorsement to the Head, MF Career Subgroup.

Secretary Statintl

STATINTL

Chairman, CE Panel #5

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Panel No. 5

GS-8 & GS-9

Ground Rules

H = Actual assignment with Support total responsibility. M = Headset (If travelling a/c support.) L = None prescribed. 0 = None prescribed. H = FormulationBudgeting M = Participation in Budget preparation. L = Maintenance of oblig/enc. H = All round - varied assignments. General Finance --M = (Judgement)L = (Judgement)H - Assigned in Monetary other than disbursing - Class A with Monetary disbursing and conversion problems - rate. M = Disbursing - Class A, B, C with conversion problems. L = Petty cash. C&T and Covert Tax Staff Systems CSAD, Plans Staff AD/L A&A, Analysis Branch H = A & B Accountings, Supervisor in Audit (Travel, Class B, C&T and Travel. B&F, C&L, CSAD, Head- $M = C\xi L$, Jr., Travel. set) L = Judgement + = If demonstrated. Creativity/ 0 = Average Originality - = If negative to change.

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GS-9 Valuable Contribution Criteria

The criteria used in establishing the GS-9
Valuable Contribution Category is as follows:
individual's capability of performing different
assignments, interest in acquiring different skills
through discussion of career, flexibility, personal
plans (benefiting not only the individual but the
service), interest in self-improvement through
training, initiative must be shown for career development,
awareness by the individual of their own personal
qualifications, broadening.

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- Deferred Ranking	
Recommended Approval:	Approved:
Chairman, MF Career Subgroup Board	Head, MF Career Subgroup
Date	Date

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Recommend Approval:	Approval:
Chairman, MF Career Subgroup Board	Head, MF Career Subgroup
Date	Date
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Deferred Ranking - (Military Separation)

Deferred Ranking

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